



OKEANOS BEACH BOUTIQUE HOTEL

HUMAN RIGHTS POLICY

Our organization operates with responsibility and integrity, respecting internationally recognized principles of human rights as declared in the Universal Declaration of Human Rights and the UN Global Compact Principles. It is our policy to ensure equal treatment and non-discrimination in all aspects of employment. We do not discriminate based on race, religion, color, origin, age, disability, sexual orientation, political beliefs, gender, or marital status.

Regarding employment matters—such as recruitment, compensation and benefits, training, promotion, transfer, and termination, we treat every individual fairly, according to their ability to meet the role's requirements and performance standards.

No employee shall be subjected to any form of physical, sexual, racial, psychological, verbal, or other harassment or abuse. We also reject and will not tolerate forced or compulsory labor in any of our operations. We expect our suppliers and partners to adhere to the same standards and encourage their compliance with these principles.

All employees have the right to dignity and respect in the workplace. We recognize individual and cultural diversity and strive to foster a strong sense of teamwork and inclusion.

We also promote a healthy work-life balance, respecting employees' personal commitments outside work. Everyone has the right to rest and leisure, including reasonable limitation of working hours and periodic paid leave.

Our objective is to integrate and apply this Human Rights Policy across all company operations. To achieve this, we develop and maintain appropriate management systems, training programs, advisory mechanisms, and other procedures necessary to ensure its effective implementation.

For OKEANOS BEACH BOUTIQUE HOTEL

2025

General Manager